



**2018 WPS EUROPEAN CHAMPIONSHIPS (50M)
DUBLIN, IRELAND – 9TH - 20TH AUGUST 2018
(COMPETITION DATES – 13TH - 19TH AUGUST 2018)
SELECTION POLICY**

The team shall be selected following the designated trials event (**2018 British Para-Swimming International Meet (BPSIM) / WPS World Series (50m) – Sheffield, 31st May – 3rd June 2018 (the “Trials Event”**)). Selection will be notified to the athletes no later than 10:00am Tuesday 5th June 2018. The final selection decision is at the complete discretion of the National Performance Director (NPD), except where stated otherwise.

1. Athlete Selection – Individual Events

- 1.1** The maximum athlete team size quota will be 35. The final team size will be determined by the NPD at his complete discretion, which may not be the maximum quota.
- 1.2** Swimmers will be selected using the following criteria and in this order:

1.2.1	Athletes placed 1 st or 2 nd at the Trials Event and equaling or bettering the published A Standard Qualifying Time set at 1% from the 3 rd placed time on the WPS World Rankings ¹ in each event and classification (S1-S14) from the Trials Event will be selected, subject to sufficient places remaining for the event (3 per nation) and the overall total athlete team size quota identified in 1.1. Where the athlete quota has been reached, athletes will be ranked by % inside the A standard qualifying time.
1.2.2	**Relay Squad members will be nominated providing that the fastest combined 4 times from the Trials Event equals or betters the published Qualifying Time subject to the application of 1.2.1. The parameters of relay team nomination and selection are outlined in point 2 below.
1.2.3	*Athletes aged 17 years and under as of 31 st December 2018 equaling or bettering the published B Standard Qualifying Time set at 4% from the 3 rd placed time on the WPS World Rankings ¹ in each event and classification (S1-S14) from the Trials Event may be selected subject to sufficient places remaining for the event (3 per nation) taking into consideration 1.1, 1.2.1 and 1.2.2 above. Where the athlete quota has been reached, athletes will be ranked by % closest to the A standard qualifying time. <i>1.2.3 does not apply to those with previous World or Paralympic Games experience/representation if they were previously selected at A Standard level regardless of age.</i>

¹ The Qualifying Times shall be established utilising all known performances from WPS approved/sanctioned long course competitions and WPS absolute World Long Course Rankings from the period 1st January 2016 to 31st December 2017 in Tokyo 2020 Medal Events. Qualifying Times will reflect the team’s potential achieve the British Para-Swimming team’s vision: 1) To consistently be the best performing Para-Swimming nation at the Paralympic Games, and 2) To be prepared to deliver a lifetime best performance under the greatest of pressure.

1.2.4	<p>Athletes may be selected on a discretionary basis using the following criteria, which is not in priority order, exhaustive, or requiring all components 1.2.4 is subject to sufficient places remaining for the event (3 per nation) taking into consideration 1.1, 1.2.1, 1.2.2 and 1.2.3 above. This is at the complete discretion of the NPD:</p> <ul style="list-style-type: none"> • Athletes placed 3rd at the Trials Event and equaling or bettering the published A Standard Qualifying Time. • European ranking (1st Jan 2016 - 3rd June 2018). • Performance that is in line with the event trajectory. • Where a direct race opportunity is available. • Relay team cover. • Demonstrate the values of the British Para-Swimming Programme (ROAR). • Would benefit from major championship experience/exposure. • Previous performance record at major championships. <p><i>Final selection is at the complete discretion of the NPD.</i></p>
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**Due to the lack of ranking data for the S14 100m Butterfly event for male and female athletes, a Qualifying Time has been established using evidenced based data.*

*** Due to the lack of ranking data for the S14 4 x 100m mixed Freestyle Relay event, the fastest combination of 4 athletes (2 male / 2 female) will be selected for the event from the heats of the Trials Event.*

- 1.3** Subject to 1.1 and 1.2 above, for a swimmer to be eligible for consideration to compete in an additional event(s) all of the criteria indicated below must be met:
- 1.3.1** The swimmer will have already been selected for the team in either an individual or relay event as set out in 1.2.1 to 1.2.4 inclusive.
- 1.3.2** The swimmer having achieved a time, which is within the published WPS Minimum Qualifying Standard (MQS) for that event.
- 1.3.3** All additional swims are dependent upon place availability (3 entries per nation per event S1-S14), for that event and classification and total team athlete places available.
- 1.3.4** Swimmers wishing to be considered for additional events must compete in all events in which they wish to be considered within the official WPS Qualification Period (1st January 2017 – 1st July 2018) and must meet the WPS Minimum Entry Time (MET) in all events in which they wish to be considered.
- 1.3.5** Once a swimmer has already been nominated to the team (by 10am on Tuesday 5th June 2018), in an event subject to this Selection Policy, a swimmer and home programme coach may apply to be entered into an additional event(s) in writing on the official form to the NPD and Head Coach no later than 9am on Monday 18th June 2018. The final decision on entries for additional events is at the complete discretion of the Head Coach. This decision is not capable of being appealed and is not subject to the British Swimming Appeal Procedure. This decision by the Head Coach is made once the swimmer has already been selected under the Selection Policy and is entry specific not whether the swimmer has or has not been selected to the team.

- 1.4 Swimmers will be withdrawn from all additional events entered if any event(s) in which they have been selected for are withdrawn by WPS, unless they meet the criteria for an event in a higher classification as set out in 4.7 below.
- 1.5 Individual events will be considered viable if they have a minimum of six (6) eligible swimmers from three (3) NPCs entered through the Entry by Name process. For classes S1-2 five (5) eligible athletes from two (2) NPCs through Entry by Name is required.
- 1.6 Relay events will be considered viable if they have a minimum of four (4) eligible NPCs entered through the Entry by Name process.

2. Athlete Selection - Relays

- 2.1 With the exception of the S14 4 x 100m mixed Freestyle relay, swimmers will be selected by the Selection Panel² to the relays, providing that the swimmers combined four (4) times and points meet the British Para-Swimming qualifying standard for that relay. Additional relay squad members may be selected at the complete discretion of the NPD.
- 2.2 Swimmers combined times for relay team selections will only be considered from the Trials Event. Other performances will not be considered.
- 2.3 Relay teams may be entered from the available athletes who have already been selected for the team on an individual or other relay event in the case where a relay has not qualified in its own right. This is at the complete discretion of the Head Coach.

3. Team Staff Selection

- 3.1 British Swimming will select a team of up to 22 Coaches and Support Staff to support the team. Team staff will be selected at the earliest opportunity.
- 3.2 The core team staff shall consist of the NPD/Team Leader, Head Coach, Team Manager, Team Doctor, Team Physiotherapist, and a minimum of 5 team coaches.
- 3.3 Support team staff will be selected by the NPD at his complete discretion, from within the allocated number of staff accreditations, in consultation with the Head Coach, Team Manager and Head of Sport Science and Sport Medicine taking into consideration, but not limited to, the following:
 - 3.3.1 Support team staff has proven experience, skills and relevant qualifications to meet the support needs of elite performance swimmers within a pan-disability team.
 - 3.3.2 All team staff will be required to undertake a number of varying tasks to support the needs of an integrated team of swimmers, coaches and support staff and must have proven ability to work on their own initiative in an elite team environment under extreme pressure.
 - 3.3.3 All team staff must have the ability to work as part of a team with excellent communication skills and the ability to support each other within an elite performance environment.

² The Selection Panel will consist of members of the British Para-Swimming Senior Management Team, the British Para-Swimming Performance Management Group and Independent members.

- 3.4** The Coaching team will be selected at the complete discretion of the British Para-Swimming Head Coach.

4. General

The conditions outlined below must be met by all team members wishing to be considered for selection:

- 4.1** Only swimmers eligible to represent Great Britain at the 2018 WPS European Championships will be considered. Swimmers must be a British passport holder or have previously represented Great Britain at a Paralympic Games. Swimmers must meet the current WPS regulations on eligibility.
- 4.2** Swimmers must hold a valid and current WPS Licence and be registered to a swimming club that is affiliated to the Swim England, Swim Wales or Scottish Swimming.
- 4.3** Swimmers must be internationally classified with a “Confirmed” (C), “Fixed Date Review” (FDR) or “Review” (R) WPS sport classification status.
- 4.4** Split times will not be considered.
- 4.5** Performances from time trials will not be considered with the exception of British Para-Swimming team relay practices post selection for final relay team consideration.
- 4.6** In the event of WPS withdrawing an event from the programme, with the exception of a swimmer achieving the criteria as outlined in 1.1, 1.2, 1.3 and 2, for an event in a higher classification where sufficient places are available, the swimmer will be de-selected from the team.
- 4.7** In the case where an event is withdrawn by WPS and becomes combined with another classification event a maximum of five (5) swimmers may be entered per NPC however only three (3) swimmers per classification may be entered. In this case the fastest five (5) swimmers from all eligible classes (maximum 3 per classification) shall be entered subject to each swimmer meeting the criteria outlined in 1.1, 1.2, 1.3 and 2 above. In the event that the next placed swimmer(s) has no other eligible event in the competition the swimmer will be de-selected from the team.
- 4.8** Team members will be required to attend (where selected) all pre 2018 WPS European Championships training camps, individual training opportunities, competitions, relay team practices and team meetings designated by the NPD. Attendance must be on a full-time basis, taking part in all programmed activities. With the exception of injury or illness team members will not be allowed to leave any required camps, competitions, meetings or undertake any activities that are not directly relevant to the camp programme including personal appearances, external media engagements or social activities. Failure to comply with this requirement may result in the team member being de-selected from the team, which will be at the complete discretion of the NPD.
- 4.9** All selected swimmers will be required to have an agreed training plan in place and adhere to their process goals at all times between 5th June 2018 and the conclusion of the 2018 WPS European Championships. Process goals shall be agreed between the NPD, Head Coach, Home Programme Liaison (HPL), the swimmer and the swimmers home programme coach. A series of physiological tests using physiological data will be used to monitor trainability. Swimmers failing to maintain

trainability and performance goals may result in them being de-selected from the team.

- 4.10** Swimmers becoming ill or injured at any time between 5th June 2018 and the conclusion of the 2018 WPS European Championships may be required to undertake a full medical examination which may result in the team member being de-selected from the team at the complete discretion of the NPD. All team members may be subjected to fitness (land/water) and/or medical tests at any time between 5th June 2018 and the conclusion of the 2018 WPS European Championships.
- 4.11** Team Staff becoming ill or injured at any time between selection and the conclusion of the 2018 WPS European Championships may be required to undertake medical tests which may result in the team member being de-selected from the team at the complete discretion of the NPD.
- 4.12** Any team member who withdraws themselves from the team, with the exception of a withdrawal on medical grounds or as a result of 4.9 and 4.10, following selection may be liable to British Swimming for the reimbursement of any costs incurred on behalf of that team member.
- 4.13** All selected team members will be required to sign and comply with all WPS requirements, Rules and Regulations, British Swimming provisions consisting of the British Swimming Anti-Doping Rules and Protocols, Selection Agreement and Code of Conduct, the British Swimming Disciplinary Code and Child Protection and Safeguarding Policies.
- 4.14** The NPD will exercise his authority to ensure that the final selection for the 2018 WPS European Championships are in line with this policy.
- 4.15** All appeals against non-selection (or de-selection) to the 2018 WPS European Championships (50m) except for 1.3.5 above shall be dealt with under the British Swimming Team Selection Appeals Procedure. Details are available from the British Swimming Legal Affairs Department: legal@swimming.org. Swimmers should be aware of the time limits contained within the procedures, which are designed with the intention of resolving issues expeditiously and fairly.