
1. POLICY PURPOSE

- 1.1. This selection policy outlines the process to select the team to represent Great Britain at the 2019 European Short Course Championships.

2. PERFORMANCE OBJECTIVE

- 2.1. The target for this event is to optimise medal outcomes in Olympic individual and Olympic relay events and to provide international experience for athletes on a trajectory for podium performance at Tokyo 2020 and/or Paris 2024.

3. TEAM SIZE

- 3.1. Up to a maximum of 20 athletes will be selected for the 2019 European Short Course Championships. There is no obligation on British Swimming to select 20 athletes and the total team size will be determined by the National Performance Director (NPD) at his complete discretion.
- 3.2. Up to a maximum of four (4) athletes per individual event and one relay team per event can be selected.

4. SELECTION PROCESS

- 4.1. Up to 10 athletes will be invited for selection from performances at the 2019 FINA World Championships. Athletes will be ranked by their best individual final finishing position at the 2019 FINA World Championships (Olympic events only). In the event of a tie for 10th place all athletes will be invited for selection. Athletes are advised that if invited, participation in the 2019 European Short Course Championships is optional as this meet does not make up part of British Swimming's 'National Programme'.
- 4.2. The remaining places (up to a maximum of 10) will be selected at the discretion of the NPD, GB Head Coach and Head of Elite Development in consideration of the stated Performance Objective (2.1).
- 4.3. If any of the 10 ranked athletes invited under clause 4.1 decline their invitation, additional selections may be made by the NPD, GB Head Coach and Head of Elite Development at their complete discretion, up to the total team size (clause 3.1).

5. SELECTION NOTIFICATION

- 5.1. Selections will be notified to the athletes by 20th September 2019.

SELECTION POLICY GENERAL CONDITIONS

ELIGIBILITY

Swimmers must:

- G1 Be a British citizen and eligible to represent Great Britain as per the FINA rule GR2.
- G2 Have completed a Selection Acceptance Form to confirm they will be available to participate by the deadline to be imposed by British Swimming. Failure to do so will be interpreted as non-availability by British Swimming. Selection Acceptance Forms will be provided by British Swimming to qualifying team members.
- G3 Be available to fulfil all team commitments from the time of selection through to the Championships.
- G4 Comply with any other FINA eligibility criteria from time to time, including in respect of nationality and/or anti-doping.

TEAM COMMITMENTS

All Team members will be required to:

- G5 Comply with the British Swimming Code of Conduct. A breach of the British Swimming Code of Conduct may result in de-selection from the team.
- G6 Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the team.
- G7 Abide by media protocols of the British Swimming Programme. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The GB Head Coach and National Performance Director may discuss performances of the entire team. Swimmers must not publicise any information in relation selection-related matters until authorised to do so by the Team Leader.
- G8 Not take holiday or attend overseas camps and/or competitions between the selection trials and the meet for which they have been selected without prior written approval from the National Performance Director.
- G9 Make themselves available for all team activities designated by the GB Head Coach (including but not limited to preparation camps and staging camps). No team member will be allowed to leave a national team camp or undertake any activities that are not directly relevant to the team camp programme; this includes any external media, sponsor or social activities. Failure to attend the required activities could result in withdrawal from the team. Under exceptional circumstances, written approval to be excluded from activities may be given by the National Performance Director.
- G10 Comply with British Swimming and FINA swimwear regulations whilst competing at the 2019 European Short Course Championships.

WITHDRAWALS AND REPLACEMENTS

- G11 If for any reason a swimmer is unable or unwilling to fully comply with the Team Commitments (G5 to G10) they may be withdrawn from the team.
- G12 Swimmers becoming unfit due to illness or injury (physical or mental) at any time following their selection must notify British Swimming immediately and will be required to undertake a full medical examination which may result in the swimmer being de-selected from the team at the complete discretion of the GB Head Coach. In the event of injury or illness athletes may be deselected if they pose a risk to themselves, other athletes or team staff as determined by the British Swimming Chief Medical Officer or his designate.

REPLACEMENTS

- G13 Replacement of swimmers withdrawn from the team will be considered at the complete discretion of the GB Head Coach in the best interest of the overall team performance.

OTHER

- G14 The World Class Programme Performance Leadership Group may amend selection policies, within reason at its discretion.
- G15 The National Performance Director and GB Head Coach will exercise their authority to ensure that the final selections for the 2019 European Short Course team are in line with this policy and will result in the best possible achievements at the 2019 European Short Course Championships.

APPEALS

- G16 Any appeals against non-selection must be made to British Swimming in accordance with the British Swimming Team Selection Appeals Procedures, available online at <https://www.britishswimming.org/performance/swimming/selection-policies/team-selection-appeals/> or by request from Adam Clarke, Head of Performance Services via email at adam.clarke@swimming.org. Athletes should be aware of the time limits contained in the Procedures, which are designed with the intention of resolving issues expeditiously and fairly.