

## **1. POLICY PURPOSE**

- 1.1. This selection policy outlines the process to nominate a team to the British Olympic Association (BOA) to represent Great Britain at the 2020 Olympic Games.

## **2. PERFORMANCE OBJECTIVE**

- 2.1. The target for this event is to optimise medal outcomes in individual and relay events.

## **3. SELECTION TRIALS**

- 3.1. Selections will be made from performances at the 2020 British Swimming Championships, London Aquatics Centre, London, 14<sup>th</sup>-19<sup>th</sup> April 2020, subject to clause 5.2 below.

## **4. TEAM SIZE**

- 4.1. Up to a maximum of 30 athletes will be nominated for selection for the 2020 Olympic Games. There is no obligation on British Swimming to nominate 30 athletes and the total team size will be determined by the National Performance Director (NPD) at his complete discretion.
- 4.2. Up to a maximum of two athletes per individual event and one relay team per event can be selected.

## **5. SELECTION PROCESS**

- 5.1. The first place finisher in the open final of each individual Olympic event at the 2020 British Swimming Championships will be nominated for selection, subject to the athlete recording a time that equals or better than the qualifying time listed in Table 1 in the Open Final.
- 5.2. Following the nomination of athletes under 5.1, up to a maximum of eight (8) additional nominations may be made at the discretion of the NPD and the GB Head Coach. As well as other considerations, the NPD and GB Head Coach may use the rankings compiled under 5.3 below as a guide to assist the exercise of their discretion. In the event the NPD and GB Head Coach are unable to agree then the NPD's nomination decision shall be final.
- 5.3. Following the selection of the athletes under 5.1 and 5.2 above, consideration for the nomination of other athletes will then be given to athletes recording a time that better than or equals the time listed in Table 2. Athletes' times from their performance in the Open final will be ranked based on the percentage inside the Table 2 time. There is no guarantee that swimming inside or equalling a table 2 time will earn a nomination for selection, pursuant to clause 4.1.

Athletes will be ranked against times in Table 2 on the following basis:

- I. Only athletes in events where places remain will be considered for nomination.
- II. The top two finishers in the Open Final of each individual Olympic event will be ranked using their final time. For events where an athlete has been selected under 5.1 then the 2<sup>nd</sup> placed athlete only will be ranked using their final time.
- III. The top four finishers in each of the Open Final of the 100m and 200m Freestyle events will be ranked as a relay team on the basis of their combined Open Finals time against the time in Table 2. This may qualify the relay for consideration but it does not automatically qualify the top four athletes that swam the combined time inside the time in Table 2. The decision on which athletes swim in which relay (once that relay is qualified) will be made by the GB Head Coach in consultation with the NPD. In the case of the Women's 4x100 Freestyle and Women's 4x200 Freestyle relay teams, any nominations for selection as a relay only swimmer will be provisional pending qualification of the relay team for a quota place and once confirmed by FINA on 22<sup>nd</sup> May 2020.
- IV. The winners from the Open Final of the 100m Backstroke, 100m Breaststroke, 100m Butterfly and 100m Freestyle will be ranked as a relay team on the basis of their combined finals time against the time in Table 2, subject to one swimmer winning more than one of

the above events (100m Backstroke, 100m Breaststroke, 100m Butterfly and 100m Freestyle), in which case the NPD may, at his complete discretion, use the time of the 2<sup>nd</sup> placed swimmer to create the fastest combined Open Finals time.

- V. If no male and/or no female athletes are considered for selection under 5.3 iv above, the NPD and GB Head Coach reserve the right to rank any 4x100 mixed medley combination from results in finals at the 2020 British Swimming Championships and include these athletes for consideration if their combined time is equal to or inside the time in Table 2
- VI. In the event of a tie (equal 1<sup>st</sup> or 2<sup>nd</sup> or where two or more swimmers are ranked the same percentage difference to the times listed in Table 2) the swimmers' heat time will be used. If these are still equal the NPD will have the final decision on selection.
- VII. Athletes outside of the published times in Table 2 will not be considered for selection with the exception of athletes selected under 5.2 or in exceptional circumstances as determined by the NPD at his complete discretion.
- VIII. In the event the relay time as calculated in III and IV above falls outside the time in Table 2 the NPD may at his complete discretion re-rank a relay time using combined individual times from the 2020 British Swimming Championships or a faster relay split, (in freestyle for III above and any stroke for IV above), from the 2019 World Championships. Where these additional split times bring the new combined relay time under the consideration time in Table 2 then the relay team may be considered for selection. For the purposes of this new relay selection, the athlete whose time is used in this calculation from the 2019 World Championships may replace the athlete that may have previously been in consideration under III or IV above. Any relay selection under this clause is at absolute discretion of the NPD.

- 5.4 Selection via 5.1 qualifies the athlete to swim in that event in the 2020 Olympic Games. Selection via 5.2 and 5.3 only nominates athletes for selection onto the 2020 Olympic team. The GB Head Coach in consultation with the NPD will determine individual event entries. Selection under clauses 5.2 and 5.3 does not guarantee any athlete a place in any specific event or relay.

TABLE 1 – 1ST PLACE FINISHER QUALIFYING STANDARDS – SELECTIONS UNDER 5.1

1 <sup>ST</sup> PLACE FINISHERS - QUALIFYING STANDARDS		
FEMALE	EVENT	MALE
24.31	50 Freestyle	21.53
53.03	100 Freestyle	47.87
1:55.43	200 Freestyle	1:45.46
4:03.67	400 Freestyle	3:44.86
8:16.43	800 Freestyle	7:43.03
15:54.19	1500 Freestyle	14:46.09
58.92	100 Backstroke	52.95
2:06.82	200 Backstroke	01:55.79
1:06.34	100 Breaststroke	58.89
2:22.53	200 Breaststroke	2:07.60
57.04	100 Butterfly	51.16
2:07.21	200 Butterfly	1:54.39
2:08.91	200 Individual Medley	1:56.78
4:35.47	400 Individual Medley	4:11.93

TABLE 2 – INDIVIDUAL AND RELAY SWIMMER CONSIDERATION TIMES – SELECTIONS UNDER 5.3

CONSIDERATION TIMES		
FEMALE	EVENT	MALE
24.60	50 Freestyle	21.78
53.79	100 Freestyle	48.35
1:57.08	200 Freestyle	1:46.99
4:05.96	400 Freestyle	3:46.76
8:23.80	800 Freestyle	7:49.96
16:04.14	1500 Freestyle	14:55.91
59.75	100 Backstroke	53.50
2:08.14	200 Backstroke	1:56.60
1:06.81	100 Breaststroke	59.63
2:23.69	200 Breaststroke	2:09.05
57.38	100 Butterfly	51.53
2:08.32	200 Butterfly	1:55.45
2:11.10	200 Individual Medley	1:58.32
4:36.68	400 Individual Medley	4:13.47
3:35.64	4 x 100 Freestyle	3:14.17
3:57.78	4 x 100 Medley	3:32.70
7:50.05	4 x 200 Freestyle	7:09.14
CONSIDERATION TIMES – MIXED EVENTS		
4x100 Mixed Medley		3:43.73

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## **SELECTION POLICY GENERAL CONDITIONS**

### **ELIGIBILITY**

Swimmers must:

- G1 Be a British citizen and eligible to represent Great Britain as per the Olympic Charter Rules. The BOA in consultation with FINA and the International Olympic Committee ("IOC") will decide on any question of eligibility (having regard to all eligibility criteria including as set by the BOA, British Swimming, FINA and the IOC) and the IOC's decision shall be final.
- G2 Have completed a Selection Acceptance Form to confirm they will be available to participate by the deadline to be imposed by British Swimming. Failure to do so will be interpreted as non-availability by British Swimming. Selection Acceptance Forms will be provided by British Swimming to qualifying team members.
- G3 Be available to fulfil all team commitments from the time of selection through to the Championships.
- G4 Comply with any other BOA and/or IOC eligibility criteria from time to time, including in respect of nationality and/or anti-doping.

### **TEAM COMMITMENTS**

All Team members will be required to:

- G5 Comply with the British Swimming Code of Conduct and the BOA's Team Members Agreement. A breach of the British Swimming Code of Conduct or the BOA Team Members Agreement may result in de-selection from the team.
- G6 Adhere to all prescribed travel arrangements which might involve different travel dates to other members of the team.
- G7 Abide by media protocols of the British Swimming Programme. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The GB Head Coach and National Performance Director may discuss performances of the entire team. Swimmers must also comply with the BOA Media rules as set out in the Team Members Agreement, for the dates specified therein. Swimmers must not publicise any information in relation selection-related matters until authorised to do so by the Team Leader.
- G8 Commit to a full training and preparation programme (as determined by the GB Head Coach or Head of Elite Development) from the point of selection to the Championships and not take holiday or attend overseas camps and/or competitions without prior written approval from the Team Leader.
- G9 Make themselves available for all team activities designated by the GB Head Coach (including but not limited to preparation camps and staging camps). No team member will be allowed to leave a national team camp or undertake any activities that are not directly relevant to the team camp programme; this includes any external media, sponsor or social activities. Failure to attend the required activities could result in withdrawal from the team following consultation with the BOA. Under exceptional circumstances, written approval to be excluded from activities may be given by the National Performance Director.
- G10 Comply with British Swimming and FINA, IOC and BOA swimwear regulations whilst competing at the 2020 Olympic Games.

### **WITHDRAWALS AND REPLACEMENTS**

- G11 If for any reason a swimmer is unable or unwilling to fully comply with the Team Commitments (G5 to G10) they may be withdrawn from the team.
- G12 Swimmers becoming unfit due to illness or injury (physical or mental) at any time following their nomination and prior to the end of the Delegation Registration Meeting (DRM) (5<sup>th</sup> July 2020) must notify British Swimming immediately. Failure to notify the British Swimming CMO immediately of an injury or illness may result in de-selection.

G13 Swimmers becoming unfit due to illness or injury and will be required to undertake a full medical examination which may result in the swimmer being de-selected from the team, normally at the discretion of the GB Head Coach. In exceptional circumstances, the British Swimming CMO may refer his opinion to a panel of the British Swimming Performance Leadership Group for decision if, in the opinion of the British Swimming CMO or his designate, they pose a risk to themselves, other athletes or team staff.

#### **REPLACEMENTS**

G14 Replacement of swimmers withdrawn from the team will be considered at the complete discretion of the GB Head Coach in the best interest of the overall team performance. Where athletes are de-selected from the Team following the DRP, any replacement decisions shall be made by the BOA (in consultation with British Swimming) in accordance with the IOC Late Athlete Replacement Policy.

#### **OTHER**

G15 The World Class Programme Performance Leadership Group may amend selection policies, within reason at its discretion.

G16 The National Performance Director and GB Head Coach will exercise their authority to ensure that the final selections for the Olympic team are in line with this policy and will result in the best possible achievements at the Games.

#### **APPEALS**

G17 Any appeals against non-selection must be made to British Swimming in accordance with the British Swimming Team Selection Appeals Procedures, available online at <https://www.britishswimming.org/performance/swimming/selection-policies/team-selection-appeals/> or by request from Adam Clarke, Head of Performance Services via email at [adam.clarke@swimming.org](mailto:adam.clarke@swimming.org). Athletes should be aware of the time limits contained in the Procedures, which are designed with the intention of resolving issues expeditiously and fairly.

G18 Any appeal in respect of a decision by the BOA not to select or to de-select a nominated athlete shall be made to, and dealt with by, the BOA in accordance with the BOA's appeals policy.