

1. POLICY PURPOSE

- 1.1. This selection policy outlines the selection process for the team to represent Great Britain at the 2020 European Junior Championships.

2. PERFORMANCE OBJECTIVE

- 2.1. The target for this event is to provide a positive competitive opportunity in the long-term development of British junior swimmers towards future senior international success, whilst at the same time optimising the medal outcomes in Olympic individual and Olympic relay events.

3. SELECTION EVENT

- 3.1. Selections will be made from performances at the British Championships meet, Royal London Aquatics Centre, London from 14th – 19th April 2020 ('the British Championships') only, subject to clauses 6.1 and 6.3.

4. TEAM SIZE

- 4.1. Up to a maximum of 26 swimmers may be selected, subject to available funding. The total number of swimmers selected will be at the complete discretion of the Head of Elite Development.
- 4.2. Up to two (2) places will be available in each individual Olympic event. However, where LEN permits up to four (4) entries in an individual event, the Head of Elite Development may use his complete discretion to fill the 3rd and 4th spot from any swimmers selected under clauses 6.1, 6.2 or 6.3.
- 4.3. If the number of eligible qualifying athletes identified in clause 6.1 exceeds the maximum number of available places, swimmers will be selected at the complete discretion of the Head of Elite Development.

5. AGE ELIGIBILITY

- 5.1. Boys born 2002 / 2003 / 2004 / 2005
- 5.2. Girls born 2003 / 2004 / 2005 / 2006

6. INDIVIDUAL EVENT SELECTION

- 6.1. Swimmers recording a time that equals or betters the Minimum Consideration Times set out in Table 1 (overleaf) in any round at the 2020 British Championships will be **considered** for selection. The achievement of a Minimum Consideration Time does not mean the swimmer has achieved automatic selection and does not guarantee selection.
- 6.2. Additional places ('discretionary selections') up to the stated maximum team size in 4.1 may be selected at the complete discretion of the Head of Elite Development when taking into account clause 7.2. These discretionary selections can be made from swimmers who have not have achieved the Minimum Consideration Times listed in Table 1 at the British Championships but are deemed to be able to contribute to the Performance Objective set out in Clause 2.1. The Head of Elite Development is under no obligation to use these discretionary places.
- 6.3. The Head of Elite Development will not normally select any athlete if they have been selected for the 2020 Olympic Games, but the Head of Elite Development retains complete discretion to make such selections.
- 6.4. All performances recorded in all rounds at the 2020 British Championships will be taken into account.

7. RELAY EVENT SELECTIONS

- 7.1. All team members selected under clauses 6.1 and 6.2 for individual events will be considered to be eligible for relay team selection.

7.2. Additional swimmers may be selected for the relay events at the complete discretion of the Head of Elite Development under clause 6.2 and 6.3.

8. EVENT ENTRIES

8.1 This policy only selects the swimmers onto the 2020 European Junior Championships Team. The Head of Elite Development and respective event Head Coach have the responsibility to then determine individual event entries, including those for non-Olympic events.

9. ANNOUNCEMENT

9.1. The 2020 European Junior Championships Team will be announced on Friday 24th April 2020.

TABLE 1

2020 EUROPEAN JUNIOR CHAMPIONSHIPS MINIMUM CONSIDERATION TIMES (MCT)		
FEMALE	EVENT	MALE
25.84	50m Freestyle	22.86
55.99	100m Freestyle	50.05
2:00.98	200m Freestyle	1:49.54
4:16.81	400m Freestyle	3:53.45
8:48.00	800m Freestyle	8:07.52
16:50.62	1500m Freestyle	15:29.60
1:02.34	100m Backstroke	55.46
2:13.54	200m Backstroke	2:01.09
1:09.90	100m Breaststroke	1:02.57
2:30.65	200m Breaststroke	2:15.06
1:00.88	100m Butterfly	53.59
2:14.15	200m Butterfly	1:59.87
2:16.42	200m Individual Medley	2:03.59
4:50.54	400m Individual Medley	4:25.87

SELECTION POLICY GENERAL CONDITIONS

ELIGIBILITY

Swimmers must:

- G1 Be a British citizen and eligible to represent Great Britain as per the FINA General Rule 2 (GR 2).
- G2 Have completed a Selection Acceptance Form to confirm they will be available to participate. Failure to do so will be interpreted as non-availability by British Swimming. Selection Acceptance Forms will be provided by British Swimming to qualifying team members.
- G3 Be available to fulfill national team commitments.

TEAM COMMITMENTS

All Team members will be required to:

- G4 Comply with the British Swimming Code of Conduct. A breach of the British Swimming Code of Conduct may result in de-selection from the team.
- G5 Abide by media protocols of the British Swimming Programme. Athletes must only speak to the media about their own performances and group coaches must only comment on performances of swimmers in their group. The event Head Coach and Head of Elite Development may discuss performances of the entire team.
- G6 Not take holiday or attend overseas camps and/or competitions between the British Championships and the meet for which they have been selected without prior written approval from the Head of Elite Development.
- G7 Commit fully to a training programme approved by the Head of Elite Development, from the date of selection to the competition.
- G8 Make themselves available for all team activities designated by the Head of Elite Development (including but not limited to preparation camps and staging camps). No team member will be allowed to leave a national team camp or undertake any activities that are not directly relevant to the team camp programme, this includes any external media, sponsor or social activities. Failure to attend the required activities could result in withdrawal from the team. Under exceptional circumstances, written approval to be excluded from activities may be given by the Head of Elite Development.
- G9 Comply with British Swimming and FINA swimwear regulations.

WITHDRAWALS

- G10 If for any reason an athlete is unable or unwilling to fully comply with the Team Commitments (G4 to G9) they may be withdrawn from the team.
- G11 Swimmers becoming unfit due to illness or injury (physical or mental) at any time following their selection must notify British Swimming immediately. Failure to notify the British Swimming CMO immediately of an injury or illness may result in de-selection.
- G12 Swimmers becoming unfit due to illness or injury will be required to undertake a full medical examination which may result in the swimmer being de-selected from the team, normally at the discretion of the Head of Elite Development. In exceptional circumstances, the British Swimming CMO may refer his opinion to a panel of the British Swimming Performance Leadership Group for decision if, in the opinion of the British Swimming CMO or his designate, they pose a risk to themselves, other athletes or team staff.

REPLACEMENTS

- G13 Replacement of athletes withdrawn from the team will be considered at the complete discretion of the Head of Elite Development if viewed to be in the best interest of the overall team performance, subject to clause 4.1.

OTHER

G14 The World Class Programme Performance Leadership Group (PLG) may amend selection policies at any time at its discretion.

APPEALS

G15 Any appeals against selections in relation to selection policies must be made in accordance with the British Swimming Team Selection Appeals Procedures, available online at <https://www.britishswimming.org/performance/swimming/selection-policies/team-selection-appeals/> or by request from Adam Clarke, Head of Performance Services via email at adam.clarke@swimming.org. Athletes should be aware of the time limits contained in the Procedures, which are designed with the intention of resolving issues expeditiously and fairly.