

IPC SWIMMING WORLD CHAMPIONSHIPS (50M) GLASGOW, UNITED KINGDOM – 7^{TH} – 20^{TH} JULY 2015 (COMPETITION DATES – 13^{TH} - 19^{TH} JULY 2015) SELECTION POLICY - REVISED

The team shall be selected following the **British Para-Swimming International Meet (50m) – Glasgow, 26th-29th March 2015 (the "Trials Event").** Selection will be notified to the athletes no later than 13:00 Wednesday 1st April 2015. Final selection is at the sole discretion of the National Performance Director (NPD).

1. Athlete Selection - Individual Events

- 1.1 The overall fastest swimmer (1) in each event and classification (S1-S14) from the Trials Event will be selected for that event providing that the performance equals or betters the published A Standard Qualifying Time.¹
- 1.2 The second and third fastest swimmers in each event and classification (S1-S14) from the Trials Event will be <u>eligible for selection</u> for that event providing the performance equals or betters the published B Standard Qualifying Time and that there are sufficient places remaining for the event and classification following the selection from the Trials Event and relay squads. Final selection is at the sole discretion of the NPD.
- 1.3 'Wild Card' place(s) may be offered at the sole discretion of the NPD if, due to the exceptional circumstances, qualification is not met by the swimmer(s). This will only be considered if the swimmer is ranked number 1 or 2 in the world in an individual event from the period 1st January 2014 to 30th October 2014, and only if there are sufficient places available following consideration of 1.1, 1.2 and 2.1 and where the swimmer has shown adherence to their individual process goals.
- **1.4** For a swimmer to be eligible for consideration to compete in an additional event(s) all of the criteria indicated below must be met:
 - **1.4.1** The swimmer will have already been selected for the team in either an individual or relay event as set out in 1.1 to 1.3 inclusive.
 - **1.4.2** The swimmer having achieved a time, which is within the published IPC Swimming Minimum Qualifying Standard (MQS) for that event.
 - 1.4.3 All additional swims are dependent upon place availability (3 entries per nation per event S1-S14), for that event and classification and total team athlete slots available.

¹The Qualifying Times shall be established utilising all known performances from IPC Swimming approved/sanctioned long course competitions and IPC Swimming absolute World Long Course Rankings from 30th August 2012 to 31st August 2014 inclusive. Qualifying Times will reflect the team's potential to win medals at the Glasgow 2015 IPC Swimming World Championships.

- 1.4.4 Swimmers wishing to be considered for additional events must compete in all events in which they wish to be considered within the IPC Swimming Qualification Period (25th May 2014 25th May 2015) and must meet the IPC Swimming Minimum Entry Time (MET) in all events in which they wish to be considered.
- 1.4.5 Post selection additional events may be applied for in writing by the athlete and home programme coach to the NPD and Head coach no later than 4pm on 17th April 2015. The final decision on entries for additional events is at the sole discretion of the Head Coach and NPD. In the event the Head Coach and the NPD are unable to agree the NPD's decision shall be final.
- 1.5 Swimmers will be withdrawn from all additional events entered if the event(s) in which they have been selected for (as outlined in 1.1, 1.2, 1.3 and 2) are withdrawn by IPC Swimming, unless they meet the criteria for an event in a higher classification as set out in 4.7 and 4.8 below.
- 1.6 Individual events will be considered viable if they have a minimum of six (6) eligible swimmers from three (3) NPCs entered through the Entry by Name. For classes S1-2 five (5) eligible athletes from two (2) NPCs through Entry by Name is required.
- 1.7 Relay events will be considered viable if they have a minimum of four (4) eligible NPCs entered through the Entry by Name.

2. <u>Athlete Selection - Relays</u>

- 2.1 Swimmers will be selected by the Selection Panel² for the relays, providing that the swimmers combined four (4) times and points meet the British Para-Swimming qualifying standard for that relay. Additional relay squad members may be selected at the sole discretion of the NPD.
- 2.2 Swimmers combined times for relay team selections will only be considered from the Trials Event. Other performances will not be considered.
- 2.3 Relay squad practice sessions will be held in preparation for the Glasgow 2015 IPC Swimming World Championships following selection. Selected swimmers will be required to attend all relay practices.

3. Team Staff Selection

3.1 IPC Swimming will allocate British Swimming a limited number of team staff accreditations for Coaches and Support Staff.

- 3.2 The core team staff shall consist of the NPD/Team Leader, Head Coach, Team Manager, Head of Sport Science and Sport Medicine, Team Doctor, Team Physiotherapist and a minimum of 3 team coaches.
- 3.3 Support team staff will be selected by the NPD at his sole discretion, from within the allocated number of staff accreditations allocated to the team by IPC Swimming, in consultation with the Head Coach, Team Manager and Head of Sport Science and Sport Medicine taking into consideration the following:

² The Selection Panel will consist of members of the British Para-Swimming Senior Management Team and the British Para-Swimming Performance Management Group.

- **3.3.1** Support team staff has proven experience, skills and relevant qualifications to meet the support needs of elite performance swimmers within a pandisability team.
- **3.3.2** All team staff will be required to undertake a number of varying tasks to support the needs of an integrated team of swimmers, coaches and support staff and must have proven ability to work on their own initiative in an elite team environment under extreme pressure.
- **3.3.3** All team staff must have the ability to work as part of a team with excellent communication skills and the ability to support each other within an elite performance environment.
- 3.4 The Coaching team will be selected at the sole discretion of the Head Coach.

4. General

The conditions outlined below must be met for all team members wishing to be considered for selection:

- 4.1 Only swimmers eligible to represent Great Britain at the Glasgow 2015 IPC Swimming World Championships will be considered. Swimmers must be a British passport holder or in receipt of an IPC extraordinary circumstance waiver. IPC Swimming may change this at any time.
- 4.2 Swimmers wishing to be considered for the Glasgow 2015 IPC Swimming World Championships must have competed in the designated Trials Event as outlined above in all the events in which they wish to be considered for selection, subject to 1.3.
- **4.3** Swimmers must hold a valid current IPC Swimming Licence and be registered to a swimming club that is affiliated to the ASA, Swim Wales or Scottish Swimming.
- **4.4** Swimmers must be internationally classified with a "Review" (R) or "Confirmed" (C) IPC Swimming sport classification status.
- **4.5** Split times will not be considered.
- **4.6** Performances from time trials will not be considered with the exception of British Swimming team relay practices for relay team consideration.
- 4.7 In the event of IPC Swimming withdrawing an event from the programme, with the exception of a swimmer achieving the criteria as outlined in 1.1, 1.2, 1.3 and 2, for an event in a higher classification where sufficient places are available, the swimmer will be de-selected from the team.
- 4.8 In the case where an event is withdrawn by IPC Swimming and becomes combined with another classification event a maximum of five (5) swimmers may be entered per NPC however only three (3) swimmers per classification may be entered. In this case the fastest five (5) swimmers from all eligible classes (maximum 3 per classification) shall be entered subject to each swimmer meeting the criteria outlined in 1.1, 1.2, 1.3 and 2 above. In the event that the next placed swimmer(s) has no other eligible event in the competition the swimmer will be de-selected from the team.

- 4.9 Team members will be required to attend (where selected) all pre Glasgow 2015 training camps, competitions and team meetings designated by the NPD as outlined in the British Para-Swimming Annual Plan. Attendance must be on a full-time basis, taking part in all programmed activities. With the exception of injury or illness team members will not be allowed to leave any required camps, competitions, meetings or undertake any activities that are not directly relevant to the camp programme including personal appearances, external media engagements or social activities. Failure to comply with this requirement may result in the team member being deselected from the team, which will be at the sole discretion of the NPD.
- **4.10** Team members will be required to attend the following:
 - **4.10.1** Relay practice sessions/camps TBC (all relay squad athletes, relay squad coaches and identified support staff).
 - **4.10.2** British Para-Swimming Final Preparation Camp (incorporating a World Championships Orientation Session), Manchester 7th-9th July 2015 (all team members).
- 4.11 All selected swimmers will be required to maintain trainability and process targets at all times between 6th April 2015 and the conclusion of the Glasgow 2015 IPC Swimming World Championships. Trainability and process targets shall be agreed between the NPD, Head Coach, Home Programme Liaison (HPL) and the swimmers home programme coach. Swimmers failing to maintain trainability and performance targets may result in the swimmer being de-selected from the team at the sole discretion of the NPD.
- 4.12 Swimmers and team staff becoming ill or injured at any time between 26th March 2015 and the conclusion of the Glasgow 2015 IPC Swimming World Championships may be required to undertake a full medical examination which may result in the team member being de-selected from the team at the sole discretion of the NPD. All team members may be subjected to fitness (land/water) and/or medical tests at any time between 6th April 2015 and the conclusion of the Glasgow 2015 IPC Swimming World Championships.
- 4.13 Any team member who withdraws themselves from the team, with the exception of a withdrawal on medical grounds or as a result of 4.7 and 4.8, following selection may be liable for the reimbursement of any costs incurred on behalf of that team member.
- 4.14 All selected team members will be required to sign and comply with all IPC Swimming requirements, Rules and Regulations, British Swimming provisions consisting of the British Swimming Anti-Doping Rules & Protocols, Selection Agreement and Code of Conduct, the British Swimming Disciplinary Code and Child Protection Policies.
- 4.15 The NPD will exercise his authority to ensure that the final selection for the 2015 Glasgow IPC Swimming World Championships are in line with this policy.
- All appeals against non-selection (or de-selection) to the 2015 Glasgow IPC Swimming World Championships (50m) shall be dealt with under the British Swimming Team Selection Appeals Procedure. Details are available from the British Swimming Legal Affairs Department: legal@swimming.org. Swimmers should be aware of the time limits contained in the procedures, which are designed with the intention of resolving issues expeditiously and fairly.